

議案第85号

西脇市一般職の職員の給与に関する条例等の一部を改正  
する条例の制定について

西脇市一般職の職員の給与に関する条例等の一部を改正する条例を  
次のように定める。

令和元年11月29日

西脇市長 片 山 象 三

(理 由)

一般職の職員の給与に関する法律等の改正に伴い、これに準じて所  
要の改正を行うため。

西脇市一般職の職員の給与に関する条例等の一部を改正する条例

(西脇市一般職の職員の給与に関する条例の一部改正)

第1条 西脇市一般職の職員の給与に関する条例（平成17年西脇市条例第50号）の一部を次のように改正する。

第32条第2項第1号中「100分の92.5」を「、6月に支給する場合には100分の92.5、12月に支給する場合には100分の97.5」に改める。

別表第1から別表第3までを次のように改める。

別表第1（第3条関係）

行政職給料表

(単位 円)

職員の 区分	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級
	号給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
	1	146,100	165,900	202,400	237,600	264,200	289,700	319,200	362,900
	2	147,200	167,400	204,200	239,300	266,000	291,900	321,400	365,500
	3	148,400	168,900	206,000	240,800	267,800	294,000	323,700	367,900
	4	149,500	170,400	207,800	242,400	269,900	296,000	325,900	370,500
	5	150,600	171,700	209,400	243,500	271,600	297,900	328,100	372,400
	6	151,700	174,400	211,200	245,000	273,400	300,000	330,100	374,900
	7	152,800	177,000	213,000	246,600	275,200	302,200	332,300	377,200
	8	153,900	179,600	214,800	247,900	277,200	304,200	334,500	379,700
	9	154,900	182,200	216,200	249,400	279,200	306,100	336,400	382,100
	10	156,300	183,900	218,000	250,800	281,200	308,400	338,600	384,800
	11	157,600	185,500	219,700	252,100	283,100	310,600	340,600	387,400
	12	158,900	187,200	221,500	253,500	285,000	312,900	342,800	390,100
	13	160,100	188,700	223,200	255,000	287,000	315,000	344,600	392,500
	14	161,600	190,400	225,300	256,500	288,900	317,100	346,600	394,800
	15	163,100	192,200	227,400	258,200	290,800	319,300	348,600	397,000
	16	164,700	193,900	229,500	260,000	292,600	321,400	350,600	399,400
	17	165,900	195,500	231,500	261,600	294,400	323,300	352,300	401,200
	18	167,400	197,300	233,100	263,300	296,400	325,300	354,300	403,200
	19	168,900	199,100	234,600	264,900	298,500	327,300	356,100	405,100
	20	170,400	200,900	236,200	266,500	300,500	329,300	358,000	406,900
	21	171,700	202,400	237,600	268,400	302,400	331,000	359,900	408,800
	22	174,400	204,200	239,300	270,200	304,500	333,100	361,800	410,600
	23	177,000	206,000	240,800	271,900	306,500	335,100	363,800	412,400
	24	179,600	207,800	242,400	273,600	308,600	337,200	365,700	414,300
	25	182,200	209,400	243,500	275,300	310,300	338,600	367,700	416,100
	26	183,900	211,200	245,000	277,000	312,400	340,500	369,600	417,600
	27	185,500	213,000	246,600	278,800	314,400	342,400	371,600	419,100
	28	187,200	214,800	247,900	280,300	316,400	344,300	373,600	420,700
	29	188,700	216,200	249,400	281,800	318,100	345,900	375,100	422,300
	30	190,400	218,000	250,800	283,700	320,100	347,800	376,900	423,600
	31	192,200	219,700	252,100	285,500	322,200	349,700	378,700	424,900
	32	193,900	221,500	253,500	287,400	324,300	351,500	380,300	426,100
	33	195,500	223,200	255,000	289,000	325,500	353,400	382,100	427,300

再任用  
職員以  
外の職  
員

34	196,900	224,900	256,500	290,700	327,500	355,200	383,500	428,600
35	198,400	226,500	258,200	292,500	329,400	357,000	385,000	429,900
36	199,900	228,100	260,000	294,300	331,500	358,700	386,600	431,100
37	201,200	229,500	261,600	295,800	333,400	360,100	388,000	432,300
38	202,500	231,200	263,300	297,500	335,300	361,400	389,200	433,100
39	203,700	232,800	264,900	299,000	337,300	362,800	390,400	433,900
40	205,000	234,400	266,500	300,600	339,200	364,200	391,500	434,700
41	206,300	235,400	268,400	302,200	341,100	365,500	392,600	435,300
42	207,600	236,900	270,200	303,900	343,000	366,400	393,800	436,000
43	208,900	238,300	271,900	305,500	344,800	367,500	395,000	436,700
44	210,200	239,500	273,600	307,200	346,700	368,600	396,100	437,400
45	211,300	240,700	275,300	308,100	348,200	369,400	396,800	438,200
46	212,600	241,900	277,000	309,600	349,600	370,300	397,500	439,000
47	213,900	242,900	278,800	311,100	351,100	371,200	398,200	439,400
48	215,200	244,100	280,300	312,700	352,600	372,100	398,900	440,100
49	216,300	245,400	281,800	314,300	354,200	373,000	399,500	440,600
50	217,400	246,400	283,700	315,900	355,000	373,800	400,100	441,000
51	218,400	247,600	285,500	317,500	356,200	374,600	400,600	441,400
52	219,500	248,900	287,400	319,000	357,200	375,400	401,000	441,800
53	220,600	249,800	289,000	320,500	358,100	376,100	401,400	442,200
54	221,600	251,100	290,700	321,700	359,200	376,800	401,700	442,600
55	222,500	252,300	292,500	322,900	360,100	377,500	402,000	443,000
56	223,500	253,600	294,300	324,100	361,200	378,200	402,300	443,300
57	223,800	255,000	295,800	324,800	362,100	378,700	402,600	443,600
58	224,600	256,400	297,500	325,700	362,800	379,300	402,900	444,000
59	225,400	257,600	299,000	326,500	363,500	379,900	403,200	444,300
60	226,100	258,800	300,600	327,300	364,200	380,600	403,500	444,600
61	226,800	260,000	302,200	328,200	364,600	381,000	403,800	444,900
62	227,800	261,200	303,900	328,600	365,200	381,700	404,100	
63	228,600	262,500	305,500	329,300	365,900	382,300	404,400	
64	229,400	263,600	307,200	330,100	366,600	382,900	404,700	
65	230,100	264,700	308,100	330,900	366,900	383,300	405,000	
66	230,800	265,800	309,600	331,600	367,600	383,900	405,300	
67	231,700	267,100	311,100	332,300	368,300	384,500	405,600	
68	232,700	268,400	312,700	333,000	369,000	385,100	405,900	
69	233,400	269,400	314,300	333,500	369,300	385,500	406,100	
70	234,000	270,500	315,900	334,100	369,900	386,000	406,400	
71	234,500	271,800	317,500	334,600	370,600	386,500	406,700	
72	235,200	273,100	319,000	335,200	371,200	387,100	407,000	
73	236,000	274,000	320,500	335,500	371,500	387,400	407,200	
74	236,600	275,000	321,700	336,000	372,100	387,800	407,500	
75	237,200	275,900	322,900	336,400	372,800	388,200	407,800	
76	237,700	277,000	324,100	336,900	373,400	388,600	408,000	
77	238,400	278,100	324,800	337,300	373,800	388,900	408,200	
78	239,100	279,100	325,700	337,800	374,300	389,200	408,500	
79	239,800	280,000	326,500	338,300	374,900	389,500	408,800	
80	240,300	281,000	327,300	338,800	375,400	389,800	409,000	
81	240,800	281,500	328,200	339,100	375,900	390,000	409,200	
82	241,500	282,400	328,600	339,500	376,500	390,300	409,500	
83	242,200	283,100	329,300	340,000	377,000	390,600	409,800	
84	242,900	284,000	330,100	340,400	377,300	390,800	410,000	
85	243,500	285,000	330,900	340,700	377,700	391,000	410,200	
86	244,200	285,800	331,600	341,100	378,200	391,300		
87	244,900	286,600	332,300	341,600	378,600	391,600		
88	245,600	287,400	333,000	342,000	379,000	391,800		
89	246,100	288,200	333,500	342,200	379,400	392,000		

	90	246,600	288,700	334,100	342,600	379,900	392,300		
	91	246,900	289,100	334,600	343,100	380,300	392,600		
	92	247,300	289,600	335,200	343,500	380,700	392,800		
	93	247,600	289,800	335,500	343,700	381,000	393,000		
	94		290,100	336,000	344,100				
	95		290,300	336,400	344,500				
	96		290,700	336,900	344,800				
	97		290,900	337,300	345,100				
	98		291,100	337,800	345,500				
	99		291,500	338,300	345,900				
	100		291,800	338,800	346,300				
	101		292,100	339,100	346,800				
	102		292,400	339,500	347,200				
	103		292,700	340,000	347,600				
	104		293,100	340,400	348,000				
	105		293,400	340,700	348,500				
	106		293,800	341,100	348,900				
	107		294,100	341,600	349,200				
	108		294,500	342,000	349,500				
	109		294,700	342,200	350,000				
	110		294,900	342,600					
	111		295,200	343,100					
	112		295,600	343,500					
	113		295,800	343,700					
	114		296,100	344,100					
	115		296,500	344,500					
	116		296,900	344,800					
	117		297,100	345,100					
	118		297,400	345,500					
	119		297,800	345,900					
	120		298,100	346,300					
	121		298,300	346,800					
	122		298,600	347,200					
	123		299,000	347,600					
	124		299,300	348,000					
	125		299,500	348,500					
再任用 職員		173,900	187,700	215,200	221,200	227,200	255,200	274,600	289,700

備考 この表は、他の給料表の適用を受けない全ての職員に適用する。

## 別表第2（第3条関係）

### 教育職給料表

（単位 円）

職員の 区分	職務 の級	1 級	2 級	3 級
	号給	給料月額	給料月額	給料月額
	1	152,000	165,200	267,400
	2	153,500	167,200	270,600
	3	155,000	169,200	273,200
	4	156,500	171,200	275,900
	5	157,900	173,300	279,200
	6	159,500	175,400	282,000
	7	161,100	177,500	284,700
	8	162,700	179,600	287,500
	9	164,200	181,600	290,200

10	166,000	183,800	292,600
11	167,800	186,000	295,300
12	169,600	188,200	297,900
13	171,300	190,400	300,500
14	173,400	193,000	303,000
15	175,400	195,700	305,600
16	177,400	198,400	308,400
17	179,200	201,100	311,000
18	181,400	202,800	313,800
19	183,600	204,500	316,500
20	185,800	206,200	319,200
21	188,100	207,900	321,700
22	190,600	209,600	323,600
23	193,100	211,400	325,400
24	195,500	213,200	327,300
25	197,800	214,800	329,200
26	199,500	216,400	330,800
27	201,200	218,100	332,500
28	202,900	219,700	334,200
29	204,400	221,400	335,700
30	206,000	223,100	338,000
31	207,700	225,000	340,200
32	209,300	226,900	342,600
33	211,000	228,800	344,800
34	212,600	231,000	346,800
35	214,200	232,900	348,800
36	215,600	234,700	350,600
37	217,000	236,300	352,000
38	218,600	238,200	353,700
39	220,100	240,000	355,300
40	221,600	241,800	357,100
41	223,000	243,200	358,900
42	224,400	244,800	360,600
43	226,000	246,700	362,300
44	227,600	248,400	364,100
45	229,400	250,000	365,900
46	231,200	251,700	367,500
47	232,800	253,400	369,100
48	234,100	255,300	370,800
49	235,400	257,300	372,500
50	237,100	259,400	374,000
51	238,700	261,400	375,100
52	240,200	263,600	376,600
53	241,600	265,800	378,100
54	242,700	268,000	379,500
55	243,800	270,400	381,200
56	245,000	272,500	382,900
57	246,300	274,500	384,300
58	247,500	277,600	385,700
59	248,800	280,700	387,200
60	250,000	283,900	388,500
61	251,400	286,700	389,900
62	252,400	289,700	391,400
63	253,600	292,500	392,900
64	254,900	295,500	394,500
65	256,000	298,100	395,900

再任用  
職員以  
外の職  
員

66	257,500	300,700	397,000
67	258,800	303,100	398,400
68	260,300	305,500	399,500
69	261,600	308,200	400,600
70	262,900	310,200	401,400
71	264,200	312,300	401,900
72	265,500	314,200	402,500
73	267,000	316,300	403,000
74	268,300	318,400	403,500
75	269,600	320,400	404,100
76	270,800	322,400	404,600
77	272,100	324,400	405,300
78	273,300	326,300	405,800
79	274,500	328,300	406,400
80	275,600	330,300	406,800
81	276,800	332,100	407,300
82	277,900	333,700	407,700
83	278,900	335,100	407,900
84	279,900	336,500	408,400
85	281,100	338,000	409,400
86	282,200	339,500	410,300
87	283,400	341,200	411,100
88	284,600	342,800	412,000
89	285,500	344,500	412,700
90	286,500	345,900	413,200
91	287,400	347,500	413,800
92	288,400	348,700	414,400
93	289,300	350,100	415,000
94	290,000	351,300	415,500
95	290,800	352,700	415,900
96	291,600	354,200	416,400
97	292,400	355,300	417,000
98	293,200	356,500	417,400
99	294,000	357,500	417,800
100	294,700	358,600	418,100
101	295,500	359,800	418,600
102	296,200	360,800	419,100
103	297,000	361,900	419,600
104	297,800	363,000	420,100
105	298,400	364,000	420,500
106	299,000	364,900	420,900
107	299,500	365,800	421,400
108	300,100	366,800	421,900
109	300,600	367,700	422,300
110	301,000	368,600	
111	301,400	369,500	
112	301,800	370,400	
113	302,200	371,300	
114	302,600	372,200	
115	303,000	373,000	
116	303,400	373,900	
117	303,900	374,800	
118	304,400	375,500	
119	304,800	376,300	
120	305,300	376,900	
121	305,600	377,700	

122			378,500	
123			379,200	
124			379,800	
125			380,500	
126			381,300	
127			382,000	
128			382,800	
129			383,300	
130			384,000	
131			384,800	
132			385,600	
133			386,000	
134			386,500	
135			386,900	
136			387,500	
137			387,800	
138			388,000	
139			388,300	
140			388,500	
141			388,800	
142			389,100	
143			389,300	
144			389,500	
145			389,600	
146			389,800	
147			390,000	
148			390,200	
149			390,400	
再任用 職員		187,700	201,400	215,200

備考 この表は、幼稚園に勤務する園長、教諭、養護教諭、助教諭及び養護助教諭に適用する。

別表第3（第3条関係）

医療職給料表

ア 医療職給料表(1)

(単位 円)

職員の 区分	職務 の級	1 級	2 級	3 級
	号給	給料月額	給料月額	給料月額
	1	249,800	346,500	471,700
	2	252,300	349,700	474,000
	3	254,800	352,800	476,200
	4	257,300	355,900	478,500
	5	259,500	358,700	480,700
	6	263,300	361,400	482,900
	7	267,100	364,500	485,100
	8	270,900	367,700	487,300
	9	274,500	370,600	489,300
	10	278,500	374,100	491,400
	11	282,500	377,100	493,500
	12	286,500	380,700	495,600
	13	290,300	384,300	497,700
	14	294,300	388,000	499,800
	15	298,200	391,700	501,900
	16	302,100	395,400	504,000

再任用  
職員以  
外の職  
員

17	305,800	399,000	506,100
18	309,400	401,900	508,100
19	312,900	404,500	510,100
20	316,500	407,200	512,100
21	320,100	409,800	513,900
22	323,800	412,200	515,700
23	327,300	414,900	517,600
24	330,600	417,300	519,500
25	335,000	419,500	521,200
26	338,000	422,200	523,000
27	340,900	424,800	524,800
28	343,800	427,500	526,600
29	346,500	429,900	528,200
30	349,700	432,400	530,000
31	352,800	434,800	531,800
32	355,900	437,300	533,600
33	358,700	439,300	535,200
34	361,400	441,700	537,000
35	364,500	444,000	538,700
36	367,700	446,400	540,500
37	370,600	447,900	542,100
38	374,100	450,300	543,700
39	377,100	452,600	545,100
40	380,700	454,900	546,700
41	384,300	456,900	548,200
42	387,000	459,200	549,600
43	389,500	461,400	551,000
44	392,100	463,700	552,300
45	394,900	465,800	553,500
46	397,200	468,100	554,500
47	399,700	470,400	555,500
48	401,800	472,600	556,500
49	403,800	474,600	557,500
50	406,100	476,700	558,400
51	408,300	478,800	559,300
52	410,600	480,900	560,200
53	412,900	483,000	561,000
54	415,000	484,800	561,900
55	417,000	486,600	562,800
56	419,100	488,400	563,700
57	421,000	490,100	564,600
58	422,800	491,900	565,500
59	424,600	493,700	566,400
60	426,600	495,500	567,100
61	428,500	497,100	568,000
62	430,500	498,800	568,900
63	432,400	500,600	569,800
64	434,400	502,400	570,700
65	436,200	504,000	571,600
66	438,000	505,300	572,500
67	439,700	506,600	573,400
68	441,500	507,900	574,300
69	443,300	508,900	575,200
70	445,100	510,200	576,100
71	446,900	511,500	577,000
72	448,600	512,800	577,900



73	450,400	513,800	578,800
74	452,100	514,600	579,700
75	453,900	515,400	580,600
76	455,700	516,200	581,500
77	457,600	517,100	582,400
78	458,800	517,900	
79	460,000	518,800	
80	461,200	519,600	
81	462,400	520,500	
82	463,400	521,400	
83	464,400	522,100	
84	465,400	523,000	
85	466,200	523,900	
86	466,900	524,700	
87	467,600	525,600	
88	468,300	526,500	
89	469,000	527,300	
90	469,700	528,200	
91	470,400	529,100	
92	471,000	529,800	
93	471,300	530,600	
94	472,000	531,500	
95	472,700	532,400	
96	473,400	533,300	
97	473,800	534,100	
98	474,400	535,000	
99	475,100	535,900	
100	475,800	536,800	
101	476,200	537,600	
102	476,800	538,500	
103	477,400	539,400	
104	477,900	540,300	
105	478,500	541,100	
106	479,000	542,000	
107	479,500	542,900	
108	480,000	543,800	
109	480,400	544,600	
110	481,000	545,500	
111	481,400	546,400	
112	481,900	547,300	
113	482,400	548,100	
114	483,000	549,000	
115	483,600	549,900	
116	484,000	550,800	
117	484,500	551,600	
118	485,100		
119	485,700		
120	486,300		
121	486,800		

備考 この表は、病院等に勤務する医師及び歯科医師に適用する。

イ 医療職給料表(2)

(単位 円)

職員の	職務 の級	1 級	2 級	3 級	4 級	5 級	6 級	7 級
-----	----------	-----	-----	-----	-----	-----	-----	-----

区分	号給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
	1	151,000	163,100	194,700	249,600	281,000	327,000	371,100
	2	152,400	164,800	196,200	250,800	282,900	329,000	373,800
	3	153,800	166,400	197,800	252,000	285,000	331,200	376,400
	4	155,200	168,200	199,300	253,400	287,000	333,400	379,100
	5	156,400	169,700	200,900	254,600	289,100	335,200	381,500
	6	158,200	172,100	202,600	255,800	291,200	337,400	384,200
	7	159,900	174,500	204,200	257,000	293,100	339,400	386,800
	8	161,500	176,900	205,900	258,000	295,100	341,600	389,500
	9	163,100	179,100	207,300	259,300	297,100	343,400	391,600
	10	164,800	181,400	209,600	260,100	299,100	345,500	393,900
	11	166,400	183,800	211,900	261,100	301,100	347,600	396,100
	12	168,200	186,200	214,200	262,100	303,100	349,700	398,300
	13	169,700	188,400	216,500	263,400	305,100	351,200	400,400
	14	171,600	190,000	218,200	264,600	307,000	353,200	402,400
	15	173,600	191,600	219,900	266,200	309,100	355,100	404,400
	16	175,500	193,200	221,800	267,600	311,100	357,100	406,500
	17	177,400	194,700	223,600	269,100	313,100	358,900	408,300
	18	179,200	196,200	225,200	270,800	315,100	360,900	410,300
	19	181,000	197,800	226,800	272,500	317,200	362,900	412,200
	20	182,900	199,300	228,400	274,200	319,300	364,900	414,300
	21	184,700	200,900	229,800	276,000	321,100	366,700	416,100
	22	186,200	202,600	231,400	277,700	323,100	368,700	417,700
	23	187,700	204,200	232,900	279,400	324,900	370,800	419,300
	24	189,200	205,900	234,500	281,000	326,900	372,900	420,800
	25	190,800	207,300	235,600	282,800	328,600	374,300	422,300
	26	192,100	208,900	237,100	284,500	330,500	376,100	423,600
	27	193,600	210,500	238,500	286,300	332,500	377,900	424,900
	28	195,000	212,100	239,700	287,900	334,500	379,600	426,200
	29	196,500	213,500	241,300	289,600	335,800	381,400	427,500
	30	197,700	215,100	242,700	291,400	337,600	382,900	428,700
	31	199,000	216,800	243,900	293,200	339,300	384,500	429,900
	32	200,300	218,500	245,300	295,100	341,100	386,200	431,000
	33	201,700	219,800	246,100	296,800	342,800	387,500	432,200
	34	203,100	221,300	247,300	298,500	344,600	388,800	433,400
	35	204,400	222,700	248,500	300,300	346,500	390,100	434,600
	36	205,800	224,200	249,600	302,100	348,300	391,300	435,800
	37	206,900	225,600	251,000	303,400	350,100	392,400	437,100
	38	208,200	227,000	251,900	305,100	351,800	393,600	437,900
	39	209,500	228,300	252,900	306,600	353,400	394,700	438,300
	40	210,800	229,600	254,000	308,200	355,100	395,800	439,000
	41	211,900	230,900	255,200	309,900	356,300	396,600	439,500
	42	213,100	232,300	256,400	311,600	357,400	397,400	439,900
	43	214,300	233,800	257,800	313,200	358,600	398,200	440,300
	44	215,500	235,200	259,300	314,900	359,800	399,000	440,700
	45	216,700	236,200	260,700	315,800	361,000	399,400	441,100
	46	217,800	237,500	262,300	317,200	361,800	400,000	441,500
	47	218,800	238,500	263,900	318,700	363,000	400,500	441,900
	48	219,900	239,700	265,400	320,300	364,100	400,900	442,200
	49	220,900	241,000	266,800	321,700	365,100	401,300	442,500
	50	221,900	242,300	268,500	323,000	366,100	401,600	442,900
	51	222,800	243,400	270,100	324,200	367,100	401,900	443,200
	52	223,800	244,700	271,700	325,500	368,100	402,200	443,500
	53	224,100	246,000	273,200	326,600	368,900	402,500	443,800
	54	224,900	247,000	274,700	327,600	369,700	402,800	444,100

再任用  
職員以  
外の職  
員

55	225,600	248,200	276,300	328,700	370,600	403,100	444,400
56	226,400	249,300	277,700	329,700	371,500	403,400	444,700
57	227,100	250,400	279,200	330,200	372,000	403,700	445,000
58	228,000	251,700	280,800	331,100	372,800	404,000	445,300
59	228,700	253,000	282,500	331,900	373,600	404,300	445,600
60	229,400	254,200	284,200	332,800	374,400	404,700	445,900
61	230,300	255,800	285,700	333,600	374,800	404,900	446,200
62	231,000	257,200	287,400	333,900	375,500	405,200	446,500
63	231,900	258,400	289,100	334,500	376,200	405,500	446,800
64	232,900	259,600	290,700	335,200	376,900	405,800	447,100
65	233,500	260,700	291,900	335,800	377,300	406,000	447,400
66	234,200	262,000	293,500	336,500	377,900	406,200	
67	234,900	263,300	294,800	337,200	378,600	406,400	
68	235,600	264,400	296,400	337,900	379,200	406,600	
69	236,300	265,200	297,700	338,600	379,600	406,800	
70	236,900	266,500	299,200	339,100	380,100	407,000	
71	237,500	267,800	300,600	339,700	380,600	407,200	
72	238,000	269,100	302,100	340,300	381,100	407,400	
73	238,700	270,000	303,100	340,600	381,700	407,600	
74	239,400	271,200	304,300	341,200	382,200	407,800	
75	240,100	272,500	305,500	341,700	382,800	408,000	
76	240,600	273,800	306,900	342,300	383,400	408,200	
77	241,000	274,600	308,200	342,800	383,900	408,400	
78	241,600	275,700	309,400	343,300	384,400		
79	242,200	276,600	310,700	343,800	384,900		
80	242,800	277,700	311,900	344,200	385,400		
81	243,100	278,700	313,300	344,500	385,700		
82	243,500	279,700	314,100	344,800	386,200		
83	243,900	280,800	314,900	345,200	386,600		
84	244,200	281,900	315,700	345,500	387,000		
85	244,500	282,500	316,300	346,000	387,400		
86		283,200	317,000	346,300	387,800		
87		283,700	317,700	346,600	388,200		
88		284,500	318,300	346,900	388,600		
89		285,300	319,000	347,300	389,000		
90		285,900	319,200	347,600	389,400		
91		286,500	319,800	348,000	389,800		
92		287,100	320,400	348,300	390,200		
93		287,800	321,000	348,700	390,600		
94		288,300	321,500	349,000	391,000		
95		288,700	322,000	349,300	391,400		
96		289,100	322,500	349,600	391,800		
97		289,300	323,100	349,900	392,200		
98		289,500	323,600	350,300			
99		289,700	324,000	350,700			
100		289,900	324,500	351,100			
101		290,300	325,000	351,600			
102		290,500	325,400	352,000			
103		290,700	325,600	352,400			
104		290,900	326,000	352,800			
105		291,300	326,400	353,300			
106		291,500	326,800	353,700			
107		291,700	327,200	354,100			
108		292,000	327,600	354,400			
109		292,400	327,900	354,800			
110		292,700	328,100	355,200			

111		292,900	328,500	355,600				
112		293,200	328,800	356,000				
113		293,500	329,000	356,400				
114		293,700	329,300	356,800				
115		293,900	329,600	357,200				
116		294,200	329,900	357,600				
117		294,500	330,100	358,000				
118			330,400					
119			330,800					
120			331,000					
121			331,200					
122			331,400					
123			331,800					
124			332,000					
125			332,200					
126			332,600					
127			333,000					
128			333,400					
129			333,600					
再任用 職員		188,700	215,300	243,500	256,900	282,100	294,100	299,100

備考 この表は、病院等に勤務する薬剤師、診療放射線技師、臨床検査技師、臨床工学技士、臨床心理士、精神保健福祉士、理学療法士、作業療法士、管理栄養士、栄養士、歯科衛生士、歯科技工士、社会福祉士、介護福祉士、視能訓練士、言語聴覚士、義肢装具士及びマッサージ師に適用する。

ウ 医療職給料表(3)

(単位 円)

職員の 区分	職務 の級	1 級	2 級	3 級	4 級	5 級
	号給	給料月額	給料月額	給料月額	給料月額	給料月額
	1	192,400	215,200	262,700	287,100	330,100
	2	194,500	216,600	263,700	288,800	332,200
	3	196,600	218,100	264,600	290,400	334,200
	4	198,600	219,300	265,700	292,200	336,400
	5	200,700	220,700	266,200	293,900	338,400
	6	203,000	222,200	267,200	295,700	340,500
	7	205,300	223,700	268,000	297,400	342,600
	8	207,500	225,200	268,900	299,100	344,700
	9	209,800	226,300	270,000	301,000	346,200
	10	211,200	228,000	270,700	302,700	348,200
	11	212,600	229,700	271,800	304,400	350,100
	12	213,800	231,400	273,000	306,100	352,100
	13	215,200	232,700	274,300	307,600	354,000
	14	216,600	234,600	275,400	309,200	356,100
	15	218,100	236,400	276,600	311,000	358,200
	16	219,300	238,300	278,000	312,800	360,200
	17	220,700	240,200	279,300	314,500	362,200
	18	222,200	242,000	280,600	316,100	364,200
	19	223,700	243,800	281,600	317,800	366,300
	20	225,200	245,600	282,800	319,500	368,400
	21	226,300	247,000	284,400	320,900	370,100
	22	228,000	248,300	286,000	322,400	372,200
	23	229,700	249,400	287,300	323,900	374,300
	24	231,400	250,700	288,600	325,400	376,300

再任用  
職員以  
外の職  
員

25	232,700	251,700	289,900	326,800	378,300
26	234,400	252,700	291,500	328,200	379,900
27	236,100	253,600	293,200	329,700	381,800
28	237,800	254,500	294,700	331,300	383,700
29	239,400	255,700	296,000	332,400	385,500
30	240,800	256,800	297,600	333,900	387,200
31	242,100	257,600	299,200	335,300	389,100
32	243,200	258,600	300,900	336,800	390,900
33	244,400	259,100	302,300	338,400	392,600
34	245,500	260,000	303,800	339,900	394,300
35	246,400	261,000	305,400	341,500	396,100
36	247,500	261,800	307,000	343,000	397,800
37	248,400	262,700	308,300	344,700	399,400
38	249,500	263,600	309,700	346,300	401,100
39	250,400	264,500	311,100	347,800	402,900
40	251,500	265,500	312,700	349,400	404,700
41	251,900	266,700	314,200	350,600	406,200
42	252,800	267,600	315,600	352,100	407,700
43	253,700	268,800	317,000	353,600	409,200
44	254,400	270,000	318,500	355,000	410,500
45	255,200	271,200	319,300	356,600	411,600
46	256,100	272,600	320,700	357,600	412,700
47	257,000	274,100	322,100	359,100	413,800
48	258,000	275,400	323,600	360,400	415,000
49	259,000	277,000	324,700	361,800	416,300
50	260,000	278,400	326,100	363,200	417,400
51	261,200	279,600	327,400	364,500	418,600
52	262,400	280,800	328,700	365,900	419,700
53	263,500	282,400	330,100	367,400	420,900
54	264,900	283,600	331,500	368,600	421,900
55	266,200	285,000	332,900	369,700	423,000
56	267,500	286,200	334,200	370,900	424,100
57	269,000	287,500	335,100	372,000	425,200
58	270,500	289,000	336,400	372,900	425,700
59	271,900	290,500	337,600	373,900	426,300
60	273,300	292,100	338,900	374,900	426,700
61	274,700	293,400	340,000	375,500	427,300
62	276,000	294,800	340,900	376,300	427,800
63	277,400	296,300	342,100	377,100	428,200
64	278,500	297,800	343,400	377,900	428,700
65	279,900	298,900	344,500	378,600	429,300
66	281,400	300,200	345,700	379,300	429,700
67	282,900	301,400	346,900	380,100	430,000
68	284,400	302,800	348,000	380,800	430,300
69	285,500	304,200	349,000	381,400	430,700
70	287,000	305,500	350,000	382,000	431,100
71	288,500	306,900	351,100	382,700	431,500
72	289,900	308,300	352,200	383,300	431,900
73	290,900	309,100	353,000	384,000	432,300
74	292,300	310,300	354,100	384,500	432,700
75	293,500	311,500	355,200	385,100	433,100
76	294,800	312,900	356,300	385,600	433,500
77	296,200	314,000	357,000	386,000	433,900
78	297,500	315,300	357,800	386,600	434,300
79	298,700	316,600	358,600	387,100	434,700
80	300,000	317,800	359,300	387,400	435,100

81	300,500	319,100	359,900	387,700	435,500
82	301,700	320,400	360,400	388,200	
83	302,800	321,700	361,000	388,600	
84	304,000	323,000	361,500	388,900	
85	305,100	323,700	362,100	389,200	
86	306,300	324,800	362,600	389,700	
87	307,500	325,900	363,200	390,200	
88	308,600	326,800	363,700	390,600	
89	309,900	328,100	364,100	390,900	
90	311,100	328,800	364,500	391,300	
91	312,300	329,900	365,100	391,800	
92	313,500	331,100	365,600	392,200	
93	314,300	332,200	365,900	392,600	
94	315,000	333,400	366,400	393,000	
95	315,700	334,500	366,800	393,400	
96	316,300	335,700	367,100	393,800	
97	317,000	336,800	367,700	394,200	
98	317,300	337,900	368,200	394,600	
99	317,900	338,900	368,700	395,000	
100	318,600	340,000	369,200	395,400	
101	319,000	340,900	369,800	395,800	
102	319,600	341,900	370,300	396,200	
103	320,200	342,800	370,800	396,600	
104	320,800	343,800	371,200	397,000	
105	321,200	344,800	371,800	397,400	
106	321,700	345,600	372,300		
107	322,200	346,400	372,800		
108	322,700	347,200	373,300		
109	323,100	347,800	373,900		
110	323,500	348,400	374,300		
111	323,800	349,100	374,800		
112	324,100	349,700	375,300		
113	324,500	350,100	375,900		
114	324,900	350,500	376,400		
115	325,300	351,000	376,900		
116	325,600	351,400	377,400		
117	325,800	351,900	377,900		
118	326,100	352,300	378,400		
119	326,500	352,800	378,900		
120	326,700	353,200	379,400		
121	326,900	353,500	379,900		
122	327,200	354,000	380,400		
123	327,500	354,400	380,900		
124	327,800	354,700	381,400		
125	328,000	355,200	381,900		
126	328,300	355,700			
127	328,700	356,200			
128	328,900	356,700			
129	329,100	357,200			
130	329,300	357,700			
131	329,700	358,200			
132	329,900	358,600			
133	330,200	359,000			
134	330,600	359,400			
135	331,000	359,900			
136	331,400	360,400			

	137	331,700	360,800			
	138	332,100	361,300			
	139	332,500	361,800			
	140	332,900	362,300			
	141	333,200	362,600			
	142	333,600	363,000			
	143	333,900	363,400			
	144	334,300	363,800			
	145	334,600	364,200			
	146	335,000	364,600			
	147	335,400	365,000			
	148	335,800	365,400			
	149	336,100	365,800			
	150	336,500	366,200			
	151	336,900	366,600			
	152	337,300	367,000			
	153	337,600	367,400			
再任用 職員		235,100	255,400	262,600	272,800	289,100

備考 この表は、病院等に勤務する助産師、看護師及び准看護師に適用する。

第2条 西脇市一般職の職員の給与に関する条例の一部を次のように改正する。

第32条第2項第1号中「、6月に支給する場合には100分の92.5、12月に支給する場合には100分の97.5」を「100分の95」に改める。

(西脇市会計年度任用職員の給与及び費用弁償に関する条例の一部改正)

第3条 西脇市会計年度任用職員の給与及び費用弁償に関する条例(令和元年西脇市条例第5号)の一部を次のように改正する。

別表第1を次のように改める。

別表第1(第3条関係)

給料表

(単位 円)

職種 職務の級	行政職			教育職	医療職(1)	医療職(2)		医療職(3)	
	1級	2級	3級	1級	1級	1級	2級	1級	2級
号給	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
1	146,100	165,900	202,400	152,000	249,800	163,100	194,700	192,400	215,200
2	147,200	167,400	204,200	153,500	252,300	164,800	196,200	194,500	216,600
3	148,400	168,900	206,000	155,000	254,800	166,400	197,800	196,600	218,100
4	149,500	170,400	207,800	156,500	257,300	168,200	199,300	198,600	219,300
5	150,600	171,700	209,400	157,900	259,500	169,700	200,900	200,700	220,700
6	151,700	174,400	211,200	159,500	263,300	172,100	202,600	203,000	222,200
7	152,800	177,000	213,000	161,100	267,100	174,500	204,200	205,300	223,700
8	153,900	179,600	214,800	162,700	270,900	176,900	205,900	207,500	225,200
9	154,900	182,200	216,200	164,200	274,500	179,100	207,300	209,800	226,300
10	156,300	183,900	218,000	166,000	278,500	181,400	209,600	211,200	228,000
11	157,600	185,500	219,700	167,800	282,500	183,800	211,900	212,600	229,700
12	158,900	187,200	221,500	169,600	286,500	186,200	214,200	213,800	231,400
13	160,100	188,700	223,200	171,300	290,300	188,400	216,500	215,200	232,700

14	161,600	190,400	225,300	173,400	294,300	190,000	218,200	216,600	234,600
15	163,100	192,200	227,400	175,400	298,200	191,600	219,900	218,100	236,400
16	164,700	193,900	229,500	177,400	302,100	193,200	221,800	219,300	238,300
17	165,900	195,500	231,500	179,200	305,800	194,700	223,600	220,700	240,200
18	167,400	197,300	233,100	181,400	309,400	196,200	225,200	222,200	242,000
19	168,900	199,100	234,600	183,600	312,900	197,800	226,800	223,700	243,800
20	170,400	200,900	236,200	185,800	316,500	199,300	228,400	225,200	245,600
21	171,700	202,400	237,600	188,100	320,100	200,900	229,800	226,300	247,000
22	174,400	204,200	239,300	190,600	323,800	202,600	231,400	228,000	248,300
23	177,000	206,000	240,800	193,100	327,300	204,200	232,900	229,700	249,400
24	179,600	207,800	242,400	195,500	330,600	205,900	234,500	231,400	250,700
25	182,200	209,400	243,500	197,800	335,000	207,300	235,600	232,700	251,700
26	183,900	211,200	245,000	199,500	338,000	208,900	237,100	234,400	252,700
27	185,500	213,000	246,600	201,200	340,900	210,500	238,500	236,100	253,600
28	187,200	214,800	247,900	202,900	343,800	212,100	239,700	237,800	254,500
29	188,700	216,200	249,400	204,400	346,500	213,500	241,300	239,400	255,700
30	190,400	218,000	250,800	206,000	349,700	215,100	242,700	240,800	256,800
31	192,200	219,700	252,100	207,700	352,800	216,800	243,900	242,100	257,600
32	193,900	221,500	253,500	209,300	355,900	218,500	245,300	243,200	258,600
33	195,500	223,200	255,000	211,000	358,700	219,800	246,100	244,400	259,100
34	196,900	224,900	256,500	212,600	361,400	221,300	247,300	245,500	260,000
35	198,400	226,500	258,200	214,200	364,500	222,700	248,500	246,400	261,000
36	199,900	228,100	260,000	215,600	367,700	224,200	249,600	247,500	261,800
37	201,200	229,500	261,600	217,000	370,600	225,600	251,000	248,400	262,700
38	202,500	231,200	263,300	218,600	374,100	227,000	251,900	249,500	263,600
39	203,700	232,800	264,900	220,100	377,100	228,300	252,900	250,400	264,500
40	205,000	234,400	266,500	221,600	380,700	229,600	254,000	251,500	265,500
41	206,300	235,400	268,400	223,000	384,300	230,900	255,200	251,900	266,700
42	207,600	236,900	270,200	224,400	387,000	232,300	256,400	252,800	267,600
43	208,900	238,300	271,900	226,000	389,500	233,800	257,800	253,700	268,800
44	210,200	239,500	273,600	227,600	392,100	235,200	259,300	254,400	270,000
45	211,300	240,700	275,300	229,400	394,900	236,200	260,700	255,200	271,200
46	212,600	241,900	277,000	231,200	397,200	237,500	262,300	256,100	272,600
47	213,900	242,900	278,800	232,800	399,700	238,500	263,900	257,000	274,100
48	215,200	244,100	280,300	234,100	401,800	239,700	265,400	258,000	275,400
49	216,300	245,400	281,800	235,400	403,800	241,000	266,800	259,000	277,000
50	217,400	246,400	283,700	237,100	406,100	242,300	268,500	260,000	278,400
51	218,400	247,600	285,500	238,700	408,300	243,400	270,100	261,200	279,600
52	219,500	248,900	287,400	240,200	410,600	244,700	271,700	262,400	280,800
53	220,600	249,800	289,000	241,600	412,900	246,000	273,200	263,500	282,400
54	221,600	251,100	290,700	242,700	415,000	247,000	274,700	264,900	283,600
55	222,500	252,300	292,500	243,800	417,000	248,200	276,300	266,200	285,000
56	223,500	253,600	294,300	245,000	419,100	249,300	277,700	267,500	286,200
57	223,800	255,000	295,800	246,300	421,000	250,400	279,200	269,000	287,500
58	224,600	256,400	297,500	247,500	422,800	251,700	280,800	270,500	289,000
59	225,400	257,600	299,000	248,800	424,600	253,000	282,500	271,900	290,500
60	226,100	258,800	300,600	250,000	426,600	254,200	284,200	273,300	292,100
61	226,800	260,000	302,200	251,400	428,500	255,800	285,700	274,700	293,400
62	227,800	261,200	303,900	252,400	430,500	257,200	287,400	276,000	294,800
63	228,600	262,500	305,500	253,600	432,400	258,400	289,100	277,400	296,300
64	229,400	263,600	307,200	254,900	434,400	259,600	290,700	278,500	297,800
65	230,100	264,700	308,100	256,000	436,200	260,700	291,900	279,900	298,900
66	230,800	265,800	309,600	257,500	438,000	262,000	293,500	281,400	300,200
67	231,700	267,100	311,100	258,800	439,700	263,300	294,800	282,900	301,400
68	232,700	268,400	312,700	260,300	441,500	264,400	296,400	284,400	302,800
69	233,400	269,400	314,300	261,600	443,300	265,200	297,700	285,500	304,200



70	234,000	270,500	315,900	262,900	445,100	266,500	299,200	287,000	305,500
71	234,500	271,800	317,500	264,200	446,900	267,800	300,600	288,500	306,900
72	235,200	273,100	319,000	265,500	448,600	269,100	302,100	289,900	308,300
73	236,000	274,000	320,500	267,000	450,400	270,000	303,100	290,900	309,100
74	236,600	275,000	321,700	268,300	452,100	271,200	304,300	292,300	310,300
75	237,200	275,900	322,900	269,600	453,900	272,500	305,500	293,500	311,500
76	237,700	277,000	324,100	270,800	455,700	273,800	306,900	294,800	312,900
77	238,400	278,100	324,800	272,100	457,600	274,600	308,200	296,200	314,000
78	239,100	279,100	325,700	273,300	458,800	275,700	309,400	297,500	315,300
79	239,800	280,000	326,500	274,500	460,000	276,600	310,700	298,700	316,600
80	240,300	281,000	327,300	275,600	461,200	277,700	311,900	300,000	317,800
81	240,800	281,500	328,200	276,800	462,400	278,700	313,300	300,500	319,100
82	241,500	282,400	328,600	277,900	463,400	279,700	314,100	301,700	320,400
83	242,200	283,100	329,300	278,900	464,400	280,800	314,900	302,800	321,700
84	242,900	284,000	330,100	279,900	465,400	281,900	315,700	304,000	323,000
85	243,500	285,000	330,900	281,100	466,200	282,500	316,300	305,100	323,700
86	244,200	285,800	331,600	282,200	466,900	283,200	317,000	306,300	324,800
87	244,900	286,600	332,300	283,400	467,600	283,700	317,700	307,500	325,900
88	245,600	287,400	333,000	284,600	468,300	284,500	318,300	308,600	326,800
89	246,100	288,200	333,500	285,500	469,000	285,300	319,000	309,900	328,100
90	246,600	288,700	334,100	286,500	469,700	285,900	319,200	311,100	328,800
91	246,900	289,100	334,600	287,400	470,400	286,500	319,800	312,300	329,900
92	247,300	289,600	335,200	288,400	471,000	287,100	320,400	313,500	331,100
93	247,600	289,800	335,500	289,300	471,300	287,800	321,000	314,300	332,200
94		290,100	336,000	290,000	472,000	288,300	321,500	315,000	333,400
95		290,300	336,400	290,800	472,700	288,700	322,000	315,700	334,500
96		290,700	336,900	291,600	473,400	289,100	322,500	316,300	335,700
97		290,900	337,300	292,400	473,800	289,300	323,100	317,000	336,800
98		291,100	337,800	293,200	474,400	289,500	323,600	317,300	337,900
99		291,500	338,300	294,000	475,100	289,700	324,000	317,900	338,900
100		291,800	338,800	294,700	475,800	289,900	324,500	318,600	340,000
101		292,100	339,100	295,500	476,200	290,300	325,000	319,000	340,900
102		292,400	339,500	296,200	476,800	290,500	325,400	319,600	341,900
103		292,700	340,000	297,000	477,400	290,700	325,600	320,200	342,800
104		293,100	340,400	297,800	477,900	290,900	326,000	320,800	343,800
105		293,400	340,700	298,400	478,500	291,300	326,400	321,200	344,800
106		293,800	341,100	299,000	479,000	291,500	326,800	321,700	345,600
107		294,100	341,600	299,500	479,500	291,700	327,200	322,200	346,400
108		294,500	342,000	300,100	480,000	292,000	327,600	322,700	347,200
109		294,700	342,200	300,600	480,400	292,400	327,900	323,100	347,800
110		294,900	342,600	301,000	481,000	292,700	328,100	323,500	348,400
111		295,200	343,100	301,400	481,400	292,900	328,500	323,800	349,100
112		295,600	343,500	301,800	481,900	293,200	328,800	324,100	349,700
113		295,800	343,700	302,200	482,400	293,500	329,000	324,500	350,100
114		296,100	344,100	302,600	483,000	293,700	329,300	324,900	350,500
115		296,500	344,500	303,000	483,600	293,900	329,600	325,300	351,000
116		296,900	344,800	303,400	484,000	294,200	329,900	325,600	351,400
117		297,100	345,100	303,900	484,500	294,500	330,100	325,800	351,900
118		297,400	345,500	304,400	485,100		330,400	326,100	352,300
119		297,800	345,900	304,800	485,700		330,800	326,500	352,800
120		298,100	346,300	305,300	486,300		331,000	326,700	353,200
121		298,300	346,800	305,600	486,800		331,200	326,900	353,500
122		298,600	347,200				331,400	327,200	354,000
123		299,000	347,600				331,800	327,500	354,400
124		299,300	348,000				332,000	327,800	354,700
125		299,500	348,500				332,200	328,000	355,200

126							332,600	328,300	355,700
127							333,000	328,700	356,200
128							333,400	328,900	356,700
129							333,600	329,100	357,200
130								329,300	357,700
131								329,700	358,200
132								329,900	358,600
133								330,200	359,000
134								330,600	359,400
135								331,000	359,900
136								331,400	360,400
137								331,700	360,800
138								332,100	361,300
139								332,500	361,800
140								332,900	362,300
141								333,200	362,600
142								333,600	363,000
143								333,900	363,400
144								334,300	363,800
145								334,600	364,200
146								335,000	364,600
147								335,400	365,000
148								335,800	365,400
149								336,100	365,800
150								336,500	366,200
151								336,900	366,600
152								337,300	367,000
153								337,600	367,400

備考

- 1 行政職の欄は、他の欄の適用を受けない全ての職員に適用する。
- 2 教育職の欄は、幼稚園に勤務する助教諭及び養護助教諭に適用する。
- 3 医療職(1)の欄は、病院等に勤務する医師及び歯科医師に適用する。
- 4 医療職(2)の欄は、病院等に勤務する薬剤師、診療放射線技師、臨床検査技師、臨床工学技士、臨床心理士、精神保健福祉士、理学療法士、作業療法士、管理栄養士、栄養士、歯科衛生士、歯科技工士、社会福祉士、視能訓練士、言語聴覚士、義肢装具士及びマッサージ師に適用する。
- 5 医療職(3)の欄は、病院等に勤務する助産師、看護師及び准看護師に適用する。

(西脇市一般職の任期付職員の採用等に関する条例の一部改正)

第4条 西脇市一般職の任期付職員の採用等に関する条例（令和元年西脇市条例第6号）の一部を次のように改正する。

第7条第1項の表を次のように改める。

号給	給料月額
1	375,000円
2	422,000円
3	472,000円
4	533,000円
5	608,000円

第8条第3項中「100分の167.5」を「100分の170」に改める。

附 則

(施行期日等)

- 1 この条例は、公布の日から施行する。ただし、第2条から第4条までの規定は、令和2年4月1日から施行する。
- 2 第1条の規定による改正後の西脇市一般職の職員の給与に関する条例（以下「改正後の給与条例」という。）の規定は、平成31年4月1日から適用する。

(給与の内払)

- 3 改正後の給与条例の規定を適用する場合には、第1条の規定による改正前の西脇市一般職の職員の給与に関する条例の規定に基づいて支給された給与は、改正後の給与条例の規定による給与の内払とみなす。

(規則への委任)

- 4 前項に定めるもののほか、この条例の施行に関し必要な事項は、規則で定める。